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## Question

With regard to Department of National Defence deaths and sick leave, since 2018: (a) how many Department of National Defence employees have died, broken down by (i) year, (ii) month, (iii) age range (18-30, 30-45, 45-65); (b) how many Department of National Defence employees were approved for sick leave, broken down by (i) year, (ii) month, (iii) age range (18-30, 30-45, 45-65), (iv) length of sick leave; and (c) how many Department of National Defence employees applied for sick leave but were denied sick leave, broken down by (i) year, (ii) month, (iii) age range (18-30, 30-45, 45-65), (iv) reason for the denial?

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## Response

This response was tabled in the House of Commons on April 13, 2026, as Sessional Paper 8555-451-850.



Tabled on  
April 13, 2026  
Sessional Paper  
8555-451-850  
House of Commons

### Order/Address of the House of Commons

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Question number  
Q-850

Asked by  
Cheryl Gallant (Algonquin—Renfrew  
—Pembroke)

Date asked  
February 9, 2026

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Presented by

Sherry Romanado

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## National Defence

Reply by: the Minister of National Defence

Name of Signatory: Sherry Romanado

Reply

National Defence

(a) how many Department of National Defence employees have died, broken down by (i) year, (ii) month, (iii) age range (18-30, 30-45, 45-65)?

Counts of deaths of employees by Age Range

Year	Month	18-29	30-44	45-65
2018	January	0	0	6
2018	April	0	0	2
2018	May	0	0	4
2018	June	0	0	2
2018	July	0	2	0
2018	August	0	1	5
2018	September	0	0	4
2018	October	0	0	3
2018	November	0	0	4
2018	December	0	0	4

2019	January	0	1	5
2019	February	0	0	2
2019	March	1	0	1
2019	April	0	0	3
2019	May	0	0	7
2019	June	0	1	3
2019	August	0	1	2
2019	September	0	2	1
2019	October	0	0	2
2019	November	0	0	6
2019	December	0	0	2
2020	January	0	0	2
2020	March	0	1	4
2020	April	0	1	3
2020	May	0	1	2
2020	June	0	0	5
2020	July	0	0	3
2020	August	0	2	3
2020	September	0	1	3
2020	October	0	0	2
2020	November	0	0	1

2020	December	0	0	2
2021	January	0	0	5
2021	February	0	2	0
2021	March	0	0	6
2021	April	0	0	3
2021	May	0	0	1
2021	June	0	0	5
2021	July	0	0	4
2021	September	0	1	4
2021	October	0	0	3
2021	November	0	0	3
2021	December	0	0	3
2022	February	0	0	3
2022	March	0	0	3
2022	April	0	2	2
2022	May	0	1	2
2022	June	0	1	2
2022	July	0	0	1
2022	August	0	0	5
2022	September	0	0	1
2022	October	0	0	3

2022	November	0	0	9
2022	December	0	0	4
2023	January	0	0	1
2023	February	0	0	2
2023	March	0	0	1
2023	April	0	0	1
2023	May	0	0	2
2023	June	0	1	2
2023	July	0	0	3
2023	August	0	1	8
2023	September	0	0	1
2023	October	0	1	3
2023	November	0	0	3
2023	December	0	2	2
2024	February	0	0	4
2024	March	1	0	7
2024	April	0	0	5
2024	May	0	0	1
2024	July	0	0	1
2024	August	0	0	3
2024	September	0	1	4

2024	October	0	0	3
2024	November	0	0	3
2024	December	0	3	3
2025	January	0	0	2
2025	February	0	0	4
2025	March	0	0	1
2025	April	0	0	2
2025	May	0	0	5
2025	June	0	1	2
2025	July	0	1	6
2025	August	0	0	7
2025	September	0	0	3
2025	October	0	0	2
2025	November	0	0	4
2025	December	0	1	3
2026	January	0	0	2

Note: This data is representative of the data held in National Defence's personnel management system; it represents all deaths of which there is a record.

Note 2: The age ranges requested (18-30, 30-45, 45-65) overlapped at ages 30 and 45, resulting in double counting of employees. Age ranges were restructured as 18-29, 30-44, and 45-65 to ensure accurate and consistent totals.

**(b) how many Department of National Defence employees were approved for sick leave, broken down by (i) year, (ii) month, (iii) age range (18-30, 30-45, 45-65), (iv) length of sick leave?**

Counts of approved sick leaves taken by employees by length of leave for Ages 18-29

<b>Year</b>	<b>Month</b>	<b>Less than half a day</b>	<b>Half a day to one day</b>	<b>One to two days</b>	<b>Two days to one week</b>	<b>One to two weeks</b>	<b>More than two weeks</b>
2018	January	189	69	520	119	10	2
2018	February	176	79	422	90	6	1
2018	March	156	75	418	74	2	1
2018	April	203	73	428	91	9	3
2018	May	177	87	436	66	5	3
2018	June	194	92	415	80	5	3
2018	July	224	94	493	82	6	1
2018	August	185	91	492	70	5	5
2018	September	195	87	447	87	6	2
2018	October	256	121	584	117	12	2
2018	November	240	110	532	107	7	0
2018	December	186	71	498	101	8	1
2019	January	270	126	693	163	14	5
2019	February	205	98	528	95	6	2
2019	March	267	136	565	107	6	2
2019	April	280	147	589	135	19	5
2019	May	282	107	602	125	6	4
2019	June	227	106	542	80	9	5
2019	July	294	130	636	89	7	6
2019	August	269	114	576	89	4	3

2019	September	243	125	635	114	8	6
2019	October	320	177	711	173	3	2
2019	November	257	116	598	100	13	2
2019	December	219	94	658	97	11	1
2020	January	294	163	806	182	18	3
2020	February	283	142	650	127	8	5
2020	March	158	80	297	57	3	4
2020	April	16	15	51	28	7	2
2020	May	20	19	73	19	0	1
2020	June	50	25	137	41	1	4
2020	July	97	56	236	63	6	3
2020	August	124	68	310	67	11	1
2020	September	144	94	385	76	14	4
2020	October	155	94	400	85	10	3
2020	November	199	116	412	70	11	3
2020	December	145	71	301	49	12	3
2021	January	164	83	366	64	8	7
2021	February	161	98	391	40	10	5
2021	March	225	120	473	73	12	3
2021	April	184	104	368	70	12	6
2021	May	199	103	366	57	13	7

2021	June	218	131	508	76	11	3
2021	July	214	165	642	106	8	8
2021	August	206	143	541	101	12	10
2021	September	255	130	499	80	10	7
2021	October	243	130	558	96	14	7
2021	November	304	157	584	116	14	18
2021	December	191	143	460	107	11	7
2022	January	177	129	499	127	29	4
2022	February	197	115	460	93	16	6
2022	March	262	168	602	119	17	4
2022	April	226	119	507	185	36	8
2022	May	249	130	519	131	20	7
2022	June	248	139	534	118	19	12
2022	July	195	130	539	143	34	9
2022	August	248	171	560	146	18	10
2022	September	270	133	465	138	18	2
2022	October	287	183	650	151	27	9
2022	November	324	194	641	212	21	5
2022	December	251	146	478	159	10	8
2023	January	295	175	690	198	24	7
2023	February	349	197	658	123	15	10

2023	March	302	225	701	139	14	11
2023	April	152	87	470	121	19	16
2023	May	359	154	757	151	20	7
2023	June	314	189	720	114	12	5
2023	July	308	199	683	119	18	4
2023	August	346	213	745	160	17	13
2023	September	370	199	752	172	10	10
2023	October	347	190	812	209	19	6
2023	November	421	202	859	200	18	5
2023	December	295	174	681	162	12	9
2024	January	398	230	899	225	16	9
2024	February	409	230	865	182	13	10
2024	March	396	201	801	144	11	3
2024	April	430	206	865	185	25	11
2024	May	426	212	815	155	15	11
2024	June	400	196	783	145	6	11
2024	July	429	228	889	173	22	6
2024	August	462	216	843	133	17	6
2024	September	435	197	834	176	19	6
2024	October	517	223	1047	255	15	10
2024	November	439	233	907	203	12	5

2024	December	362	194	804	156	19	1
2025	January	506	258	1158	267	20	14
2025	February	490	279	926	218	20	10
2025	March	465	229	923	161	14	6
2025	April	464	198	916	190	20	10
2025	May	451	225	799	181	12	2
2025	June	447	170	902	126	15	4
2025	July	483	217	1003	158	7	10
2025	August	446	194	916	146	18	7
2025	September	460	212	977	159	15	4
2025	October	516	225	1082	185	11	7
2025	November	457	201	963	163	13	9
2025	December	399	207	1003	251	23	6
2026	January	468	261	1120	200	21	9
2026	February	274	124	547	85	3	0

Note 1: This data includes both paid and unpaid sick leave. It captures all leave taken and recorded in National Defence's personnel management system. Month and year data were taken from the first day of the leave (since a period of leave can cross into subsequent months and years). Age data depends on an accurate date of birth in the personnel management system.

Note 2: The age ranges requested (18-30, 30-45, 45-65) overlapped at ages 30 and 45, resulting in double counting of employees. Age ranges were restructured as 18-29, 30-44, and 45-65 to ensure accurate and consistent totals.

Counts of approved sick leaves taken by employees by length of leave for Ages 30-44

Year	Month	Less than half a day	Half a day to one day	One to two days	Two days to one week	One to two weeks	More than two weeks
2018	January	1470	570	2842	896	73	37

2018	February	1510	587	2480	633	55	28
2018	March	1499	524	2193	508	46	15
2018	April	1398	498	2392	599	61	66
2018	May	1576	450	2242	461	39	31
2018	June	1296	442	2064	391	49	30
2018	July	1248	437	2020	438	42	27
2018	August	1287	432	2034	411	50	26
2018	September	1311	529	2132	498	44	40
2018	October	1618	649	2841	658	63	34
2018	November	1608	569	2561	609	51	25
2018	December	1226	466	2199	508	43	27
2019	January	1690	630	3068	869	73	43
2019	February	1508	538	2506	599	51	37
2019	March	1620	596	2575	531	47	27
2019	April	1555	553	2572	653	113	66
2019	May	1648	625	2548	522	42	28
2019	June	1471	496	2136	418	49	31
2019	July	1543	545	2281	454	40	56
2019	August	1271	473	2043	427	63	33
2019	September	1582	576	2631	603	48	39
2019	October	1870	658	2933	708	54	32

2019	November	1566	601	2561	607	57	41
2019	December	1314	507	2323	529	59	39
2020	January	1861	695	3105	812	72	37
2020	February	1692	603	2601	611	63	24
2020	March	826	297	1133	311	32	11
2020	April	94	56	265	113	25	18
2020	May	91	78	232	62	10	11
2020	June	232	137	391	84	26	12
2020	July	478	211	817	211	42	31
2020	August	611	261	1065	276	47	23
2020	September	908	407	1427	361	40	35
2020	October	1069	394	1688	400	50	40
2020	November	1087	428	1736	412	58	48
2020	December	790	335	1224	265	38	28
2021	January	846	358	1425	305	44	50
2021	February	938	396	1644	324	42	42
2021	March	1243	529	1857	395	51	27
2021	April	998	422	1519	340	85	64
2021	May	986	442	1401	278	52	42
2021	June	1072	522	1839	390	31	47
2021	July	1063	535	2091	450	58	31

2021	August	1077	461	1853	433	79	59
2021	September	1257	589	2051	491	70	53
2021	October	1403	632	2337	566	86	86
2021	November	1571	652	2543	629	89	93
2021	December	1171	552	1733	549	96	58
2022	January	934	524	1740	585	136	67
2022	February	1158	532	1997	496	89	53
2022	March	1593	680	2428	654	92	36
2022	April	1245	623	2273	707	157	84
2022	May	1367	576	2151	658	117	64
2022	June	1319	562	2264	631	88	52
2022	July	1097	574	1840	575	123	47
2022	August	1229	541	1994	634	119	55
2022	September	1304	604	2054	633	75	38
2022	October	1556	680	2604	866	128	49
2022	November	1741	760	2884	974	130	53
2022	December	1172	591	2076	699	114	34
2023	January	1597	653	2672	795	108	43
2023	February	1646	764	2614	656	107	39
2023	March	1865	804	2691	643	66	31
2023	April	1058	394	1613	480	93	76

2023	May	1765	713	2810	699	70	60
2023	June	1526	677	2401	536	64	52
2023	July	1316	539	2199	475	76	44
2023	August	1602	564	2381	556	61	36
2023	September	1711	740	2680	662	73	47
2023	October	1863	733	2944	800	74	50
2023	November	2031	817	3153	926	87	49
2023	December	1586	714	2383	742	78	25
2024	January	2018	844	3285	999	83	44
2024	February	2156	863	3029	768	71	46
2024	March	1968	822	2850	629	57	20
2024	April	1969	740	2966	765	77	81
2024	May	2115	813	2852	625	75	51
2024	June	1951	801	2586	542	52	55
2024	July	1948	810	2828	598	92	65
2024	August	1790	730	2622	623	65	48
2024	September	2101	830	2980	766	90	52
2024	October	2438	920	3681	905	96	58
2024	November	2372	915	3343	829	83	47
2024	December	1889	756	2926	732	63	34
2025	January	2567	1042	3980	1140	76	53

2025	February	2398	1047	3528	890	96	48
2025	March	2463	829	3306	756	83	25
2025	April	2348	832	3275	813	81	69
2025	May	2346	875	3135	642	70	50
2025	June	2278	788	3074	536	67	50
2025	July	2096	802	3109	609	80	60
2025	August	1890	762	2849	533	70	33
2025	September	2279	945	3586	680	71	41
2025	October	2921	1029	3848	850	84	61
2025	November	2417	891	3594	809	83	44
2025	December	2180	901	3447	894	92	30
2026	January	2730	1121	3906	891	81	32
2026	February	1546	610	2023	374	31	20

Note 1: This data includes both paid and unpaid sick leave. It captures all leave taken and recorded in National Defence's personnel management system. Month and year data were taken from the first day of the leave (since a period of leave can cross into subsequent months and years). Age data depends on an accurate date of birth in the personnel management system.

Note 2: The age ranges requested (18-30, 30-45, 45-65) overlapped at ages 30 and 45, resulting in double counting of employees. Age range were restructured as 18-29, 30-44, and 45-65 to ensure accurate and consistent totals.

Counts of approved sick leaves taken by employees by length of leave for Ages 45-65

Year	Month	Less than half a day	Half a day to one day	One to two days	Two days to one week	One to two weeks	More than two weeks
2018	January	3406	1192	6544	2309	289	167
2018	February	3299	1145	5575	1701	229	145
2018	March	3283	1084	5140	1331	149	64

2018	April	3220	1098	5491	1448	214	278
2018	May	3666	1205	5513	1203	124	176
2018	June	3138	1039	5072	998	138	143
2018	July	2897	982	4703	1102	151	142
2018	August	2800	873	4880	998	129	125
2018	September	3064	1036	5067	1226	125	141
2018	October	3900	1255	6586	1584	178	161
2018	November	3647	1193	5932	1444	167	118
2018	December	2690	926	4654	1144	162	121
2019	January	3740	1298	6917	2109	237	168
2019	February	3264	1145	5854	1395	171	117
2019	March	3458	1190	5637	1363	153	77
2019	April	3503	1141	5638	1528	227	239
2019	May	3862	1179	5759	1234	162	149
2019	June	3348	988	5045	1034	135	137
2019	July	3303	1072	5260	1111	149	152
2019	August	2893	919	4589	940	137	132
2019	September	3510	1207	5776	1374	147	180
2019	October	4204	1413	6560	1589	152	146
2019	November	3768	1295	5956	1340	157	133
2019	December	2967	982	4945	1254	147	102

2020	January	3981	1362	6764	1908	195	150
2020	February	3622	1281	5927	1508	189	138
2020	March	1800	571	2683	712	108	49
2020	April	114	80	384	205	42	92
2020	May	240	143	510	155	30	38
2020	June	617	225	951	227	61	80
2020	July	1188	456	1806	454	107	98
2020	August	1328	552	2196	611	111	111
2020	September	1955	765	3112	827	130	129
2020	October	2247	826	3565	914	132	145
2020	November	2314	793	3663	949	156	158
2020	December	1820	598	2628	665	93	92
2021	January	1889	688	2952	757	133	147
2021	February	2136	742	3295	751	120	140
2021	March	2721	994	4117	877	155	70
2021	April	2459	960	3849	776	179	249
2021	May	2166	813	3249	717	142	159
2021	June	2532	954	4002	844	123	149
2021	July	2200	963	4064	860	132	151
2021	August	2230	851	3633	925	174	158
2021	September	2615	977	4128	995	124	182

2021	October	2874	1202	4802	1185	206	231
2021	November	3366	1286	5132	1267	225	238
2021	December	2453	934	3622	1064	187	152
2022	January	2087	949	3315	1019	232	181
2022	February	2350	940	3818	888	196	154
2022	March	3176	1278	4903	1244	213	87
2022	April	2632	1092	4363	1479	303	275
2022	May	2943	1056	4541	1325	264	196
2022	June	2928	1095	4447	1168	209	210
2022	July	2331	925	3805	1097	286	192
2022	August	2593	948	4095	1223	280	205
2022	September	2829	1069	4072	1231	180	145
2022	October	3167	1240	4908	1591	304	175
2022	November	3427	1265	5255	1722	258	152
2022	December	2415	975	3869	1332	221	127
2023	January	3102	1286	4930	1578	253	180
2023	February	3092	1152	4672	1258	190	132
2023	March	3520	1408	5015	1285	207	103
2023	April	1896	702	2901	872	189	277
2023	May	3480	1282	5299	1188	198	172
2023	June	3273	1080	4763	1159	149	158

2023	July	2729	988	3986	989	168	150
2023	August	2705	1028	4281	1069	157	135
2023	September	3103	1168	4736	1277	178	149
2023	October	3485	1346	5146	1520	195	153
2023	November	3832	1475	5540	1689	227	148
2023	December	2673	1185	4143	1390	200	111
2024	January	3653	1482	5735	1683	240	155
2024	February	3816	1435	5328	1492	167	147
2024	March	3451	1253	4807	1121	151	76
2024	April	3359	1185	5184	1440	215	299
2024	May	3952	1321	5349	1248	141	169
2024	June	3284	1204	4775	1052	148	172
2024	July	3309	1170	4934	1229	193	169
2024	August	3058	1107	4603	1109	168	146
2024	September	3501	1259	5057	1363	184	140
2024	October	4365	1493	6213	1716	184	175
2024	November	4156	1397	5655	1461	170	153
2024	December	3183	1179	4884	1244	176	125
2025	January	4474	1653	6549	1991	266	165
2025	February	4004	1531	5762	1538	225	142
2025	March	3974	1319	5440	1282	180	82

2025	April	3784	1181	5247	1413	211	262
2025	May	4154	1320	5453	1189	168	177
2025	June	3875	1235	5244	1033	168	160
2025	July	3910	1193	4957	1070	160	167
2025	August	3230	1068	4479	956	141	145
2025	September	4102	1376	5475	1225	178	137
2025	October	4785	1584	6362	1485	176	145
2025	November	4240	1417	5817	1326	175	135
2025	December	3599	1339	5207	1490	160	118
2026	January	4445	1642	6540	1511	164	142
2026	February	2547	791	3261	655	75	67

Note 1: This data includes both paid and unpaid sick leave. It captures all leave taken and recorded in National Defence's personnel management system. Month and year data were taken from the first day of the leave (since a period of leave can cross into subsequent months and years). Age data depends on an accurate date of birth in the personnel management system.

Note 2: The age ranges requested (18-30, 30-45, 45-65) overlapped at ages 30 and 45, resulting in double counting of employees. Age range were restructured as 18-29, 30-44, and 45-65 to ensure accurate and consistent totals.

**(c) how many Department of National Defence employees applied for sick leave but were denied sick leave, broken down by (i) year, (ii) month, (iii) age range (18-30, 30-45, 45-65), (iv) reason for the denial?**

Count of denied sick leave amendments requested by employees by length of requested leave for Ages 18-29

Year	Month	Less than half a day	Half a day to one day	One to two days	Two days to one week	One to two weeks	More than two weeks
2025	July	0	1	0	0	0	0
2025	September	0	0	1	0	0	0

2025	December	0	1	0	0	0	1
2026	January	0	0	0	1	0	1
2026	February	0	1	0	0	0	0

Note 1: Denied leave requests are not centrally tracked in National Defence's personnel management system. Therefore, this search could not be completed in the allotted timeframe. Submitted leave requests that are amended and later denied are tracked, however, at the end of each fiscal year, those amendment denials are removed. This table includes the count of amendment denials for the current fiscal year, as this is the closest available datapoint. Reason for denial is not tracked.

Note 2: The age ranges requested (18-30, 30-45, 45-65) overlapped at ages 30 and 45, resulting in double counting of employees. Age range were restructured as 18-29, 30-44, and 45-65 to ensure accurate and consistent totals.

Count of denied sick leave amendments requested by employees by length of requested leave for Ages 30-44

Year	Month	Less than half a day	Half a day to one day	One to two days	Two days to one week	One to two weeks	More than two weeks
2025	May	1	0	0	0	0	0
2025	June	1	0	0	0	0	0
2025	September	0	1	0	0	0	0
2025	October	0	1	0	1	0	0
2025	November	0	1	0	1	1	1
2025	December	0	2	1	0	0	0
2026	January	2	0	2	2	0	0
2026	February	2	1	2	0	0	0

Note 1: Denied leave requests are not centrally tracked in National Defence's personnel management system. Therefore, this search could not be completed in the allotted timeframe. Submitted leave requests that are amended and later denied are tracked, however, at the end of each fiscal year, those amendment denials are removed. This table includes the count of amendment denials for the current fiscal year, as this is the closest available datapoint. Reason for denial is not tracked.

Note 2: The age ranges requested (18-30, 30-45, 45-65) overlapped at ages 30 and 45, resulting in double counting of employees. Age range were restructured as 18-29, 30-44, and 45-65 to ensure accurate and consistent totals.

Count of denied sick leave amendments requested by employees by length of requested leave for Ages 45-65

Year	Month	Less than half a day	Half a day to one day	One to two days	Two days to one week	One to two weeks	More than two weeks
2025	April	1	0	0	0	0	0
2025	June	0	0	1	0	0	0
2025	July	0	1	0	0	0	0
2025	September	0	1	0	0	0	0
2025	October	0	1	0	0	0	1
2025	November	3	0	0	2	0	0
2025	December	3	1	3	0	0	1
2026	January	6	0	2	2	0	1
2026	February	3	1	1	1	0	0

Note 1: Denied leave requests are not centrally tracked in National Defence's personnel management system. Therefore, this search could not be completed in the allotted timeframe. Submitted leave requests that are amended and later denied are tracked, however, at the end of each fiscal year, those amendment denials are removed. This table includes the count of amendment denials for the current fiscal year, as this is the closest available datapoint. Reason for denial is not tracked.

Note 2: The age ranges requested (18-30, 30-45, 45-65) overlapped at ages 30 and 45, resulting in double counting of employees. Age range were restructured as 18-29, 30-44, and 45-65 to ensure accurate and consistent totals.